

PERSONNEL COMMITTEE

Personnel Committee Work Plan

30 April 2018

Report of the Interim HR Manager

PURPOSE OF REPORT

To enable the Committee to consider proposed work plan for the next twelve month period

This report is public

RECOMMENDATIONS

- (1) That Personnel Committee agrees the work plan for the next twelve months**
- (2) The work plan is considered at each meeting of the Personnel Committee**

1.0 Introduction

- 1.1 It was agreed by Personnel Committee on 10th April 2018 that a work plan should be developed for the Committee covering the future twelve month period and updated on an ongoing basis.
- 1.2 The work plan will be considered at each meeting of the Committee as a standing agenda item
- 1.3 The draft plan is attached at Appendix A.

CONCLUSION OF IMPACT ASSESSMENT (including Health & Safety, Equality & Diversity, Human Rights, Community Safety, Sustainability and Rural Proofing):

There is no impact

LEGAL IMPLICATIONS

There are no legal implications arising from this Report.

FINANCIAL IMPLICATIONS

There are no financial implications directly arising from this report. Any implications in relation to specific work plan items would be included in the relevant Committee reports.

OTHER RESOURCE IMPLICATIONS, such as Human Resources, Information Services, Property, Open Spaces:

There are no other resource implications arising from this report.

DEPUTY SECTION 151 OFFICER'S COMMENTS

The Deputy Section 151 Officer has been consulted and has no further comments.

MONITORING OFFICER'S COMMENTS

The Monitoring Officer has been consulted and has no comments

BACKGROUND PAPERS

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Personnel Committee Work Plan

Date	Subject	Comments
April 2018	Gender Pay Gap Reporting Executive Team Structure	
May 2018	Assistant Chief Executive Recruitment Proposed Executive Team Roles	
June 2018	JCC	
July 2018	Pay Policy Statement Proposed Executive Team Recruitment	PPS will need to be updated from JCC discussions as well as incorporating agreed pay award for senior staff, if agreed at that stage
August 2018	Proposed Executive Team Recruitment	
September 2018		
October 2018		
November 2018	Pay Policy Statement	
December 2018		
January 2019	Pay Policy Statement	In advance of full Council
February 2019		
March 2019		
April 2019		